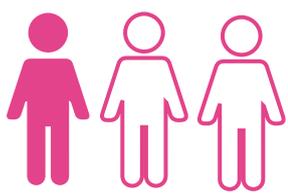


Context



1/3 of premature deaths in Wales are related to wider determinants of health ¹



Wider determinants of health are building blocks for health and well-being



Fair work provides a sense of purpose and means that people have money, time and resources for a healthy life for themselves and their families

1 in 4

workers experience moderate to high levels of precarious working which is associated with unfair work ²

What is fair work?



Fair Work Commission, 2019

Fair work and its benefits

Public sector has an important role in realising the benefits of fair work as

30%

of people in employment in Wales are public sector employees ³



Increasing family income leads to better health outcomes for children, as well as improved cognitive and sociobehavioural development ⁴



Collective representation strengthens adaptability, agility and resilience of companies, labour markets and economies ⁵



Security at work provides a more reliable route out of poverty ⁶

Making fair work happen

Actions for regional and local agencies

- ✓ Develop a fair work mindset, understanding how fair work can help achieve your organisation's goals
- ✓ Embed fair work in what you do, your policies and plans and your approach to the socio-economic duty
- ✓ Get better value for money, creating fair work through socially responsible procurement, job creation and attracting employers
- ✓ Become a driver of fair work in your area, as an exemplar engaging staff and unions and demonstrating value for business
- ✓ Promote access to fair work for all, tailoring your efforts for different population groups
- ✓ Understand population needs in your area and your impact on participation in fair work to support health, well-being and equity