

					
INPUTS	Leadership & Culture	Data & Population Health Management	Finance & Resources	Workforce	Community Involvement
ACTIONS	<p>Introduce Health Equity Champions at all levels to promote equitable, inclusive, culturally competent, and trauma-informed planning and care.</p> <p>Primary care leaders advocate for integrated community, mental health, social care, housing and support services to support vulnerable groups and meet patient needs.</p> <p>Embed equity assessment as a core requirement in PCPG and Cluster annual planning cycles.</p> <p>Introduce quarterly Health Equity Reviews to monitor performance across all key outcomes and deliverables.</p> <p>Regularly report on how changes in planning and service delivery have contributed to measurable improvements in health equity.</p>	<p>Apply Population Health approaches to identify and address unmet needs within local populations.</p> <p>Embed actual patient experience with service use data to influence planning.</p> <p>Develop data systems to reflect patient journeys, including lived experience and patterns of service use.</p> <p>Establish local data-sharing agreements with key partners – including local authorities and the third sector – to support coordinated service planning and delivery.</p> <p>Develop a Cluster plan for improving equity in cardiometabolic, respiratory, and cancer care.</p>	<p>Apply Health and Equality Impact Assessments (HEIAs) in all PCPG and Cluster funding decisions.</p> <p>Allocate resources based on population health needs, with a focus on underserved communities.</p> <p>Direct cluster-level funding toward projects and initiatives that address health inequalities.</p>	<p>Promote health equity training for all frontline clinical and non-clinical staff.</p> <p>Allocate protected CPD time for staff for equity-focused development.</p> <p>Embed training on health inequalities into all induction programmes.</p> <p>Implement structured incentives – such as rotational placements, mentoring, and peer support programmes – to support workforce attraction and retention.</p> <p>Identify, support, and scale effective workforce partnerships with voluntary sector organisations.</p>	<p>Normalise local place-based approaches to reduce health inequalities.</p> <p>Embed collaboration and integrated working with community partners, prioritising areas with the greatest need first.</p> <p>Make diverse community engagement and lived experience contributions routine in planning, delivery and evaluation of services.</p> <p>Establish Community Health Equity Panels** in PCPGs or Clusters with clear governance.</p> <p>Partner with local organisations to deliver services in community settings.</p> <p>Establish peer-review and lived experience-review mechanisms in Clusters to respond to feedback and to share best practice.</p> <p>Use national resources such as Primary Care One to support equity in Cluster planning.</p>

** Community Health Equity Panels bring together the public and experts by experience to guide policies, decisions, and service planning with an equity focus.